



09 23 2014 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Jaiden Yourn, Highland City Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the September 23, 2014 School Board Agenda as Revised](#)

Attachment: [Employment Contract Interim - Carol Matthews 9-18-14.pdf](#)

Attachment: [REVISED Administrative and Instructional Recommendations Agenda 9-23-14 BD.pdf](#)

Attachment: [Non-Instructional Recommendations Agenda 09-23-14 BD.pdf](#)

Attachment: [Employment Contract Director - Carol Matthews 9-18-14.pdf](#)

Attachment: [Principal - Wahneta Elementary - Dr William Riker.pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 First Aviation Sertoma](#)

Public Comments on Agenda Items

- 4. [C-4 SPEAKERS](#)

Approval of Minutes

- 5. [C-5 Approve Minutes of the September 9, 2014 Work Session](#)

Attachment: [09 09 14 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the September 9, 2014 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

6. [C-6 Approve Minutes of the September 9, 2014 School Board Meeting](#)

Attachment: [09 09 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 9, 2014 School Board Meeting. - PASS

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

Attachment: [Principal - Wahnetta Elementary - Dr William Riker.pdf](#)

Consent

Business Services General Items

9. [C-9 Bid Recommendations](#)

Attachment: [Bid Rec 9-23-14.pdf](#)

10. [C-10 Delta Dental Renewal](#)

Attachment: [RENEWAL EXHIBIT FOR BOARD.pdf](#)

Business Services Contracts

11. [C-11 Partnership with the Charles A Dana Center; Teaching and Learning \\$163,930](#)

Attachment: [DOE 100A.pdf](#)

Attachment: [Budget Impact Analysis.pdf](#)

Attachment: [Dana Ctr 17086.pdf](#)

Attachment: [DOE 101S - Budget Narrative.pdf](#)

Business Services Donations - CASH

12. [C-12 \\$2,000.00 Donation from the Target Corporation to Crystal Lake Elementary](#)

13. [C-13 \\$3,000.00 Donation from Rosie Thornburg to Bartow High School](#)

14. [C-14 \\$500.00 Donation from the Dr. Loren Nations, Veterinary Healthcare Association, to George Jenkins High School](#)

Business Services Donations - NON CASH (Technology Related)

15. [C-15 Non-Cash Donation \(SLR Camera & Accessories\) from Allen Cleveland to Lakeland High School](#)

Business Services Purchasing Items Schools -Small

16. [C-16 Automation and Production Technology Program Purchase; Ridge Career Center, \\$118,328](#)

Attachment: [Automation and Production Technology.pdf](#)
Attachment: [Budget impact analysis.pdf](#)
Attachment: [Festo Sole Source August 2014.pdf](#)
Attachment: [Ridge Career Center Process Automation Stations for MPS Line Stage 09-02-2014.pdf](#)

17. [C-17 Purchase of Universal License through Certiport, Workforce Education, \\$178,354.00](#)

Attachment: [CERTIPORT Polk County District License Quote 2014.pdf](#)
Attachment: [CERTIPORT FACTE Offer 1.pdf](#)
Attachment: [CERTIPORT FACTE Universal License Agreement0001.pdf](#)
Attachment: [CERTIPORT-Corporate-Brochure FINAL 2014.pdf](#)
Attachment: [CERTIPORT Operating Department Holdback Procedure - Certiport.pdf](#)

Facilities & Operations General Items – Construction Services

18. [C-18 Project #P-01530-Kathleen Senior-Upgrade Practice Field](#)

Attachment: [p1530bidtab.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

19. [C-19 FDOE Required Annual Five Year Work Plan](#)

Attachment: [Work Plan District Report .pdf](#)

Facilities & Operations Contract Changes – Construction Services

20. [C-20 Various Projects-Contracts and Contract Changes Under \\$50,000](#)

Attachment: [0109thru063014.pdf](#)

Facilities & Operations - Project Requests

21. [C-21 Project #P-01536-Auburndale Senior-Re-roof Building 27 \(Rooms 92-93\)](#)
22. [C-22 Project #P-01537-Lake Alfred Elementary-Re-Roof Building 2](#)
23. [C-23 Project #P-01539-UA1 Shop-Remodel/Renovate](#)

Human Resource Services Recommendations

24. [C-24 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 9-23-14.pdf (Confidential Item)

Attachment: [REVISED Administrative and Instructional Recommendations Agenda 9-23-14 BD.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book

76-A-14, Pages 71 - 91.***

25. [C-25 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 9-23-14.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 09-23-14 BD.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book

76-A-14, Pages 71 - 91.***

26. [C-26 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 9-23-14.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book

76-A-14, Pages 71 - 91.***

Human Resource Services Requests for New Positions and/or Job Descriptions

27. [C-27 Create new position and Job Description for Teacher Resource Specialist Trainer \(TRST\)](#)

Attachment: [TRST STEM 9-23-14 BD.pdf](#)

28. [C-28 Create new Job Description for Associate Superintendent-Chief Academic Officer and Job Description and Job Position for Senior Coordinator-Strategic Partnerships](#)

Attachment: [Create New JD & positions Assoc. Super.-CAO - Senior Coord. Strategic Partnerships 9-23-14 BD.pdf](#)

Human Resource Services Annual Items

29. [C-29 Salary Conversion for School Nutrition](#)

Attachment: [Salary Conversion for School Nutrition 9-23-14 BD.pdf](#)

Support Services Field Trip Requests

30. [C-30 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.9.23.2014.pdf](#)

Attachment: [Out of Country Trips.Netherlands.Germany 9.23.14.pdf](#)

Work Force - Charter School Division

31. [C-31 Accountability Plans for Lakeland Montessori Middle School & Lakeland Montessori Schoolhouse](#)

Attachment: [Lakeland Montessori Middle School Accountability Plan.pdf](#)

Attachment: [Lakeland Montessori Schoolhouse Accountability Plan.pdf](#)

Regular

Administration - School Board

32. [R-32 Charter Review Committee Community Member](#)

Attachment: [Steve Glover Bio HB 9-23-14.pdf](#)

Attachment: [Patrick Cain Bio LC 9-23-14.pdf](#)

Motions:

Motion to approve the appointment of Patrick Cain to the Charter Review Committee and Steve Glover to serve as the Alternate on the Charter Review Committee. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

33. [R-33 Employment Contracts with New Director of Internal Audit Services](#)

Attachment: [Employment Contract Director - Carol Matthews 9-18-14.pdf](#)

Attachment: [Employment Contract Interim - Carol Matthews 9-18-14.pdf](#)

Motions:

Motion to approve the employment contract with Mrs. Carol Matthews serving as Interim Director of Internal Audit Services from October 1 - November 21, 2014. - PASS

Vote Results

Motion: Hunt Berryman

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve the employment contract with Mrs. Carol Matthews serving as Director of Internal Audit Services effective November 22, 2014. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Business Services Grant Applications with Positions

34. [E-34 FY 2015 Head Start Continuation Grant Application](#)

Attachment: [HeadStart Continuation Grant 2015.pdf](#)

Attachment: [Head Start Final app 07-08.pdf](#)

Motions:

Motion to approve the FY 2015 Head Start Continuation grant award of Federal grant: \$7,499,123 (federal share) from the Administration of Children and Families. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Property Management - Land

35. [R-35 George Jenkins Senior-Easement Agreement](#)

Attachment: [gjsreaseement.pdf](#)

Motions:	
Motion to approve the public utility easement at George Jenkins Senior to the City of Lakeland.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

Superintendent's Report

36. [Superintendent's Report](#)

Minutes:

The next work session will be held at 8:30 AM on Tuesday, October 14, 2014 in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Superintendent LeRoy reported that the district has been awarded several wonderful

grants:

- \$1,500,000 for the next three years from the Department of Education (in partnership with Hillsborough County and USF) to support increasing teacher content knowledge, provide equipment and materials for labs across the district, provide math teachers the opportunity to receive secondary math certification, and provide summer learning institutes.
- \$5,350,000 over the next five years to support mental health services by transforming the climate within schools to support emotional and behavioral services for students. Partnering with DOE, USF, and Peace River Center.

Attorney's Report

Auditor's Report

Board Members' Report

37. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman commended Captain Loyd Stewart for the work he and his staff do to ensure our schools are safe learning environments for students and staff.

38. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham recognized 30 students from Lake Gibson Senior, Lawton Chiles Middle Academy, Blake Academy, Davenport School of the Arts, and Winter Haven Senior for their placements at the National Student Technology competitions in Washington DC.

39. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced her appreciation of Marcia Ford and the Grants Department

for successfully submitting competitive grants for the district.

40. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax provided information from a May 2014 Winter Haven Newschief article on the diversity of teachers within the United States. It stated that 82% of the nation's teachers were White. Polk County has 75% White, 12% Black, 9% Hispanic, 1% Asian and 2% is multi-racial.

41. [Kay Fields, District 5](#)

Minutes:

In response to the diversity information provided by Mr. Mullenax, Mrs. Fields commented that there are qualified minorities available but other obstacles prevent them from pursuing education as a profession such as classroom discipline, low pay, and other concerns.

42. [Debra Wright, District 6](#)

Minutes:

No report.

43. [Tim Harris, District 7](#)

Minutes:

No report.

Public Comments Addressing Items Not on Agenda

44. [SPEAKERS](#)

Minutes:

L.D. Wilcox spoke on equality for all and diversity within the school system.

Addison Brown spoke on the need to reduce the achievement gap.

Marianne Capozziello, President of PEA, spoke on the need to find and retain qualified teachers of every race.

Larry Milhorn, President of AFSCME, voiced appreciation of Superintendent LeRoy's leadership and support.

Adjournment

Meeting adjourned at 2:14 PM. Minutes were approved and attested this 14th day of October, 2014.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent